



LINKEDIN LEARNING TOGETHER

THE LEADERSHIP LAB

Facilitator Guide

The Leadership Lab

Course Details

Three-part series with bi-weekly, 1-hour meetings. Learners are tasked with completing assigned LinkedIn Learning courses for each part before the associated meeting.

The Leadership Lab consists of the following three parts: Leadership Styles, Leadership Skills and Traits, and Leading from Within a Team.

- Ideal class size: 20 participants (no fewer than 6)
- Materials:
 - PowerPoint deck (and clicker if in-person)
 - Flip charts and markers (if in-person)
 - Appendix handouts (if in-person)
- Preparation:
 - Familiarize yourself with the LinkedIn Learning Path content.
 - Print and separate handouts from Appendix A, B, and C. These are the forms learners will fill out for the Strengths and Energizers activity; Leadership Brand: Own It and Hone It activity; and the Start, Stop, Continue activity. The number of copies will depend on your headcount.

Agenda: Part 1 – Leadership Styles

Topic	Time
Kickoff	10 minutes
Activity: Leadership Themes World Cloud	5 minutes
Discussion	20 minutes
Activity: Strengths and Energizers	20 minutes
Wrap-up	5 minutes

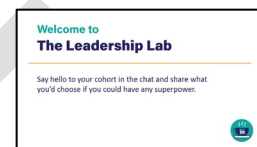
Kickoff

Overview:

The kickoff starts with an easy 5-minute icebreaker activity to warm up the group. The instructor will then move into welcoming the group and setting course expectations.

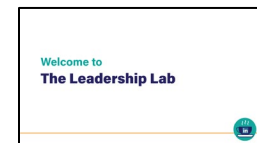
Display slide: Icebreaker

Attendees are asked “If you could have any superpower, what would it be?” Responses can be written on the flip-chart (in-person) or in the meeting chat (virtual). The instructor should share responses out loud and ask the follow up question: how could you relate this to leadership?

**Display slide: Welcome****Sample script: (adjust for virtual/in-person)**

Welcome to LinkedIn Learning Together: The Leadership Lab! I’m sure most of you have read our blurb on what LinkedIn Learning Together is, but just to make sure we’re all on the same page, you can think of this group as a book club. Except instead of reading a book together we are working our way through a learning path of LinkedIn Learning videos. Our goal is to not only learn from the subject matter experts featured in these videos, but from each other as well as we discuss our thoughts and takeaways from each section.

That said, you should come to each meeting ready to share! Just like in a book club, I’ll have some questions prepared to prompt discussion, but beyond that I’m looking to you all to share your thoughts and experiences with us to add extra value to the videos we’ve watched. I’ll also plan to have 1 to 2 activities for each session to help us connect to the material and our inner leader. I highly recommend jotting down notes as you watch the videos to help you recall anything you found insightful, interesting, or even something you might disagree with for when we meet.



As far as mics and videos go, you're welcome to keep them both on at all times. I'd love to see your faces instead of just my own in the video feed, but it's not a requirement.

Our learning path is broken into three parts: Leadership Styles, Leadership Skills and Traits, and finally, Leading from Within a Team, which will focus on ways to lead when you have no formal authority.

Activity: Leadership Themes Word Cloud

Overview:

As a lead-in to the group discussion, attendees will submit 3-5 words or phrases of themes they noticed describing different leadership styles. The Word Cloud will display more frequently entered words in a larger font, allowing attendees to visualize common responses. This will tie into the first discussion question.

Leadership Style Themes

Enter 3-5 words/phrases you noticed as themes describing the different leadership styles.

Display slide: Word Cloud

Sample script:

Last week, you were asked to note any themes as you watched the Part 1 videos on Leadership Styles. For our first activity, I'd like you to come up with three words or phrases you heard repeated in the videos.

Tip:

You may need to prompt the group with a few phrases of your own. Examples: purpose, vision, empower, integrity, adapt, self-awareness, listening, empathy, trust, resilience, confidence, positive, connection.

This activity can also be expanded to include words that resonated with the participants, in addition to themes.

Discussion

Leadership Styles		
Autocratic	Democratic	Laissez-faire
Authentic	Servant	Transformational

Display slide: Discussion

Questions:

- Looking at the themes in our Word Cloud, what are your thoughts on the overlaps or commonalities you noticed among the different leadership styles?
- Of all the information presented in the last week, what has stayed with you the most?